THE TURNBERRY

NOVEMBER 2026

President's Message

Eric Straub, Club President

As we move toward the end of the year and prepare for a new fiscal year, your Board has been heavily focused on the long-term health of our Club. A common theme in those discussions has been stewardship, both financial stewardship and stewardship of the Club, golf course, facilities, and membership experience that we all value.

Good stewardship goes both ways. It requires us to invest where investment is necessary, but it also requires us to conserve our resources, protect what we have, and avoid spending simply because we can. Most importantly, it requires us to plan ahead rather than wait until circumstances force us to act.

That philosophy has guided our recent review of the Club's finances. The Board and Finance Co-Chairs have thoroughly reviewed our capital needs, existing debt, equipment obligations, maintenance requirements, and the economics of continuing on our current path. The conclusion is that doing nothing is not a responsible financial option. Our capital needs do not disappear when we defer them. Equipment still must be replaced, facilities must be maintained, and existing debt must be repaid. Delaying those obligations can simply mean paying more for them later.

Our capital fund should support the Club's equipment and necessary capital maintenance, and at its current level it does not adequately do so. Although this plan is being adopted in conjunction with the new fiscal year, nothing will change in practical terms for members until the April invoices. The ordinary "13th month dues" payment made over January through March will continue as it does today. Beginning with the April invoice, an additional monthly capital fee, based on that capital figure, will appear on member statements. Under strict guardrails, approximately two-thirds of the additional revenue will be dedicated to retiring debt that has accumulated over time from various obligations, while approximately one-third will support equipment and necessary capital maintenance. Starting this way also creates a path toward collecting all capital funding monthly, rather than concentrating those payments in the first three months of the year. By addressing our existing debt directly, we can free the Club to plan and invest more effectively for the future.

The objective is straightforward: fund our capital needs responsibly, reduce and ultimately retire our debt, and put the Club in a position to plan for the future rather than continually finance the past. At the same time, stewardship is about more than finances.

The recent member survey has been helpful in beginning to understand member priorities and preferences as we think about the Club's future. It is important to emphasize that we are still in the early stages of that process. No plans for major capital renovations are in place, and no consultants have been approached or retained at this stage. Right now, our focus is on preservation, gathering information, understanding our needs, and creating the financial flexibility to make thoughtful decisions when the time comes.

President's Message
Eric Straub, Club President...continued

The turnaround we have seen with our greens is very encouraging. We will continue to monitor their condition closely, but if that progress continues, it may provide us with something especially valuable: time. We may not be forced to undertake major capital renovations as quickly as some previously expected. If so, we should use that time wisely to preserve what is working, evaluate our options, build our financial position, and make decisions based on a long-term plan rather than urgency.

That same stewardship extends to how we use and protect the golf course. Members' access to the course must remain a priority. We will continue evaluating tournament play carefully and working closely with the golf shop to limit unnecessary impacts from outside events and to preserve reasonable playing opportunities for our members. Tournament activity can provide value for the Club, but it must be balanced against the reason the course is here in the first place: for our members to enjoy it.

None of this is about pursuing a particular project or predetermined vision. It is about putting the Club in a position to make good decisions. We need to preserve what we have, invest where necessary, conserve where appropriate, retire debt, and plan strategically for what comes next.

The Board also understands that asking our members for an additional capital commitment carries with it a corresponding responsibility on our part. We must remain disciplined about how those dollars are used and ensure that the intent of this plan, particularly the commitment to debt retirement and responsible capital funding, is carried forward.

We recognize that members may have different questions or may want additional information about the Club's capital structure, financial position, and longer-term planning. We encourage you to reach out, and the Board is happy to provide further information and details. As a reminder, the Club's financial statements are also posted on the Club website for members to review.

Your questions, concerns, and ideas are always welcome. This is our Club, and our objective is to be thoughtful stewards of it today while positioning it as strongly as we can for the years ahead.

EMPLOYEE CHRISTMAS FUND

The Employee Christmas Fund is a wonderful way to spread holiday cheer and show appreciation for our hardworking team. Donations help make the season a little brighter for our employees and their families.

Your donation of $50 is very much appreciated and helps make Christmas special for everyone! You will see this charged on your upcoming statement. Thank you so much for your generosity!



General Manager's Message

Eric O'Bryan

Thank you to everyone who took the time to complete the membership survey sent in September. If you didn't have a chance to participate, we'll email a revised, condensed version on Monday, November 2. Ideally, we would like to see a response rate above 50%. The September survey generated a response rate of approximately 19%. Your participation is important and greatly appreciated as we continue planning for your Club's future.

Even if you completed the initial survey, you will receive the revised version. Because the original survey was anonymous, we can't identify who participated. We encourage everyone, including those who completed the September survey, to participate in this revised survey.

The revised survey consists of just sixteen questions and should take no more than five minutes to complete. As with the initial survey, spouses will also receive an email invitation to participate. Please watch for the email containing the survey link.

Membership Upgrade Opportunity

If you are a Social or Recreation member, the Membership Committee has introduced a special promotion to thank you for your continued membership and give you an opportunity to enjoy even more of what your Club offers. If you have considered upgrading from Social to Recreation or Golf, or from Recreation to Golf, now is an excellent time to do so!

Members who upgrade by December 31, 2026, will continue paying their current monthly dues for the first three months after their upgrade is approved, while immediately enjoying all the privileges of their new membership classification.

The additional initiation fee is calculated by subtracting the initiation fee you originally paid to join the Club from the current initiation fee for your new membership classification. Payment plans are available to assist with the additional initiation fee. If you originally joined as a Legacy member, you may also qualify for additional savings.

Don't wait too long! As you may recall, initiation fees increased this past April, and another increase is likely this coming April.

For specific details, please contact Hollie Treas, Membership Director, at 270-448-6591 or htreas@ccofpaducah.com.

Supporting Your Club

Thank you for continuing to support your Club by hosting company luncheons, business dinners, meetings, and family celebrations here at the Club.

Even something as simple as bringing two to eight colleagues or friends to lunch for a quick meeting in the dining room, rather than reserving a private room, helps support our Food & Beverage operation and service staff throughout the year.

Your Club offers a convenient, central location, ample complimentary parking, and, most importantly, a dedicated, friendly, and familiar staff ready to assist you and your guests. We appreciate every opportunity to serve you, your family, friends, and business associates.

A Friendly Reminder About Service Charges and Gratuities

Speaking of supporting our service staff, I would like to take a moment to clarify how service charges and voluntary gratuities are handled at the Club.

Service Charges

A service charge is automatically added to Food & Beverage purchases and banquet events. Our hourly servers and bartenders share this in the service charge pool, with distributions based on how many hours each employee works during the pay period.

Voluntary Gratuities (Tips)

If you feel the service you received warrants an additional gratuity beyond the service charge already included on your bill, you may enter a percentage or dollar amount on your signed chit.

Any voluntary gratuity you choose to leave for your server or bartender goes directly to that employee and is not included in the shared service charge pool. Additional gratuities are entirely at your discretion and are never expected, but employees who provide your service certainly appreciate them.

How Employees Receive Their Payments

Our Food & Beverage employees receive their compensation through the Club's regular biweekly payroll, paid on Thursdays unless adjusted for a holiday. Their pay includes regular hourly wages, their allocated share of the service charge pool, and any voluntary gratuities members give directly. I hope this clarifies how service charges and gratuities are handled. Thank you for your continued support and generosity toward our Food & Beverage team.

As we approach the holiday season, thank you for your continued membership and support of the Country Club of Paducah. Our staff and I appreciate the opportunity to serve you and your family.

Happy Thanksgiving to you and your family!

OFF THE TEE
Chad Martin, PGA Director

Pro's Corner

KEEP YOUR CCP GOLF SHOP IN MIND THIS HOLIDAY SEASON!

The Holiday Season is here, and the Golf Shop is stocking up with the proper golf wear to combat the cooler temperatures, as well as a multitude of lifestyle apparel. We are currently stocking men's winter wear and lifestyle apparel from Johnnie-O, B Draddy, Harleston's, G-Tech (heated vests), & Zero Restriction. We also have the ever-popular Redvanly and Johnnie-O pants, as well as heavy and lighter weight hoodies from Ahead and Levelwear. We will also have Ladies apparel from, Ahead, Zero Restriction, & Johnnie-O. Lastly, we have new accessories arrivals from Winston headcovers, Maui Jim and Goodr sunglasses, and don't forget about technology from Bushnell in range finders and speakers.

On the equipment side the Golf Shop is stocked with the latest innovations from Titleist, Callaway, XXIO, PING, & Taylor Made. And a wide array of golf bags from a multitude of vendors. Your PGA Professionals will be glad to offer custom fittings for any holiday equipment purchases.

Remember, we always welcome your input on the golf shop inventory and will be delighted to try other companies if the interest is there.

Thank you for your support and participation!

Sincerely,

Chad Martin
PGA Director of Golf
cmartin@ccofpaducah.com



Save the Date 2027

The Kickoff Scramble- April 17th

The Youth vs. Experience Duel- May 15th & 16th

Men's Member-Guest- June 24th-June 26th

Men's Member-Member- July 24th & July 25th

Ladies Member-Guest- September 11th

AROUND THE CLUB
Whitney Stone-Leyhue, Event Coordinator

November brings that cozy, busy holiday energy to the Club. Between Ladies' Night Out, a beautiful wedding reception, live music, Thanksgiving, and the beginning of our holiday celebrations, there are plenty of reasons to gather at CCP this month.

🍂 Ladies' Night Out: Simmer Pot Workshop | November 5

We're starting the month with Jordan from Stay Family Farms for a cozy Simmer Pot Workshop. Create simmer pots for yourself or to give as thoughtful gifts while enjoying a complimentary cocktail, light hors d'oeuvres, and a fun evening with the ladies.

🤍 Celebrating at Your Club | November 14

CCP will be closed Saturday, November 14 as we host the Morrow and Carter wedding reception. We love being trusted with milestones like weddings, reunions, showers, and family celebrations. Being part of these memories is one of the most special things we get to do at your Club.

🎶 Fall Member Mixer with Haley Payne | November 20

Join us for an easy Friday night at the Club with live music from Haley Payne, heavy hors d'oeuvres, and fall cocktail specials. Gather some friends, grab a drink, and settle in for a relaxed evening together.

IN THE KITCHEN
Johnny Reese, Executive Chef

I hope everyone is enjoying this beautiful fall weather! I also hope you've managed to avoid all the germs going around. I know they hit the kitchen pretty hard for a few days with the flu!

On a much more positive note, I hope everyone enjoyed our Spooktacular Brunch! It's hard to believe we're already approaching one of my favorite holidays—Thanksgiving! I hope everyone is ready to gobble up some turkey, enjoy those classic Thanksgiving staples, and maybe try a few things that are a little less traditional!

Thanksgiving Lunch | November 26

Let us handle Thanksgiving this year. Chef Johnny and the culinary team are preparing a full holiday buffet, including desserts from Baked By Caryn, so you can simply show up, enjoy your family, and leave the cooking and cleanup to us. Preferred reservation times will go quickly.

🎄 The Holiday Season Begins

We roll straight from Thanksgiving into our Employee Appreciation Party on November 30 and Santa Brunch on December 6. Santa Brunch is always one of our most magical family events of the year, and early reservations are highly encouraged.

🥂 A Few December Dates Remain

Our December calendar is very full, but we still have a few smaller openings available. If you're hoping to gather family, coworkers, or friends at CCP this holiday season, reach out and let's see what we can make work. We love making holiday hosting easy for our members.

📣 Plan Early, Celebrate Easy

Early reservations make a big difference, especially as we enter our busiest season. Whether you're joining us for a Club event or planning something of your own, I'm always one email away and happy to help make it easy.

TO RSVP FOR ALL AND ANY EVENTS:

wstone@ccofpaducah.com or 270-448-6597

As always, I look forward to hearing your feedback, suggestions, and ideas. Your input is always appreciated and helps us continue to make things better for everyone.

Wishing you all the best, and I'll see you soon!



GREEN SCENE

Shannon Watson, CGC Superintendant

Over the past several weeks, we've experienced quite a swing in temperatures, but the fall weather has been pleasant overall. Overnight temperatures have dropped, and while we've seen cooler conditions, precipitation has been limited. To put it simply, it's been dry! I'm hopeful we'll receive some much-needed rainfall over the next month to ensure the soil profile has adequate moisture as the turfgrass enters winter dormancy.

Turfgrass Management

Our golf course maintenance practices have shifted into our late-fall routine. The tees and collars have likely received their final mowing of the season, and we've applied plant protectants to help prevent fungal activity as the warm-season turf transitions into dormancy.

Fescue rough overseeding is underway and will continue over the next couple of weeks. Our primary focus is on select areas where turf coverage has declined, particularly in locations where tree competition has limited turf density. Overall, the process appears to be progressing well, and some timely rainfall would certainly help with seed germination and establishment. Once overseeding is complete, we'll apply fertilizer to encourage continued growth and help the new seedlings establish before winter.

Greens Update

The greens continue to perform exceptionally well! Our overseeding efforts from late August through September were successful, and poa annua contamination remains relatively sparse for this time of year. With continued topdressing, some targeted hand-seeding, and a little additional fertility, I'm optimistic that the greens will be in excellent shape heading into next year's golf season.

As daylight hours decrease and nighttime temperatures continue to fall, we're seeing a natural reduction in turfgrass growth. This allows us to transition away from daily mowing and begin alternating between mowing and rolling as we move closer to winter. This approach will help us maintain smooth, consistent playing surfaces while minimizing unnecessary stress on the turf.

We elected not to implement our fall growth-regulation program this year, as these applications can be hard on young benigrass seedlings. When conditions are appropriate, these treatments help suppress poa annua growth while allowing desirable benigrass to spread and fill in. Over time, this process improves turf uniformity and can help increase green speeds. We plan to incorporate this strategy into our greens management program early next year when conditions are more favorable.

Looking Ahead to November

As we move into November, much of our time will be dedicated to leaf cleanup and daily mulching. Along with these seasonal responsibilities, we plan to make progress on several additional projects, including:

- Removing additional dead trees throughout the course.
- Mulching landscape beds.
- Completing rough overseeding in targeted areas.
- Raising irrigation heads around the greens and repairing several irrigation system leaks.
- Continuing pruning and general landscape maintenance throughout the course.

As always, there's plenty to accomplish as we prepare the golf course for winter and lay the groundwork for a strong start to next spring. Our focus remains on maintaining course conditions, improving turf health, and addressing areas that will benefit from additional attention heading into the next growing season.

I hope everyone has an opportunity to get out and enjoy a round of golf while the fall weather lasts! Winter is approaching, so take advantage of these remaining opportunities to spend some time on the course. We look forward to seeing you out there!



ON THE COURT
Todd Kane, Director of Racquets

🎾 Hello, Everyone! November Is Going to Be a Busy and Fun Month! 🏓

We have some exciting events coming up in November, and we can't wait to see everyone out on the courts! Check out what we have planned:

🎾 FREE Adult Serving Clinic – Sunday, November 8th
⏰ 4:00–5:30 PM

We're kicking off the month with a FREE serving clinic for adults! Come out and get some work in on your serves with our pros on hand to help you improve your accuracy, power, and consistency. Whether you're looking to fine-tune your technique or add a little extra punch to your serve, this is a great opportunity to learn, practice, and improve your game!

🥂 Ladies' Luncheon – Thursday, November 12th
⏰ 10:00–11:30 AM 💲 Cost: $20
Join us for tennis, followed by lunch! It's a wonderful opportunity to get out on the courts, enjoy some great tennis, and spend time with friends.

🏓 MLP Cup Pickleball – Saturday, November 21st
Our always-growing MLP Cup is back! This is always a fantastic event, bringing players together for some friendly competition and lots of fun.

Whether you're a beginner just getting started or a top-flight player ready to compete, there's a place for you! Come out, enjoy the competition, and be part of the excitement.

🎉 Mark your calendars and join us for a fun-filled November! We look forward to seeing everyone out on the courts! 🎾



55s Division Team Members

Staci Averill, Esther Hubbard, Rosemary Shiben, Vickie Pittard, Christy Rikel, Stacey Dunevant, Janie Walther, Anna Greene

Not pictured: Vicki Woods, Tammy Cook, and Julie Duperrieu.



18+ Division Team Members

Vicki Woods, McKenzie Woods, Kim Cates Leigh Ann Paxton, Taylor Boyd, Christy Rikel

Not pictured: Joni Walden

MEMBER NEWS

CLUB EVENTS







THANK YOU

for holding an event in October

Tennille Rushing, Mercy Health
Keith Wilke, Banterra Bank
Heath Bowling, Edward Jones
LGA Ladies
Nancy Powless, Powless Book Club
Dr. Paul Grumley
Top Drawer & Ist Investors

PRIVATE EVENTS

Lyn Foster
Heather Cook
Melissa Wilson
Nicole Edwards
Whitney Newbold
Barry & Amy Kight

LUNCHEON CLUB

Claire Key

MEMBERSHIP QUESTIONS?

Please contact Hollie Treas
270-448-6591 htreas@ccofpaducah.com